City of Orlando Human Relations

Civil Rights

Hall of Fame

DEADLINE AND CRITERIA FOR 2018 AWARD SUBMISSION:

March 12, 2018

General Rules

- ➤ The City of Orlando Human Relations Civil Rights Award is open to all persons, regardless of race, color, religion, sex, sexual orientation, national origin, age, handicap/disability, or marital or familial status.
- Current members of the Human Relations staff and their immediate families are <u>NOT</u> eligible to receive the Civil Rights Award.
- ➤ Persons, living or deceased, who were born in either Orange, Osceola, or Seminole County, or adopted one of these counties as their home county and base of operation, are eligible to be nominated.
- Self-nominations are acceptable.
- > Only nominations submitted on the official nomination form will be accepted.
- > Incomplete nominations will **NOT** be forwarded to the Selection Panel for consideration.
- > Electronic submissions are preferred; however, hardcopy nomination packets will be accepted.
- The nomination form and accompanying materials will become the property of City of Orlando Human Relations.
- Any materials included in the nomination packets will **NOT** be returned to the nominee or nominator.

The submitting party agrees to indemnify, defend and hold City of Orlando Human Relations harmless against and from any claims of liability, suits or damages, including attorney's fees and costs, arising from Human Relations use of the information submitted by or on behalf of any nominee or related to any failure to obtain necessary licenses or consents and/or for infringements or other violations of the patent, copyright or other intellectual property rights, or the rights to privacy of publicity of any third party. The nominees, their representatives and any person selected further authorize the reproduction, adaptation, public distribution and public display of the submitted materials in electronic or printed media, television or similar means.

Criteria for Nominations

Individual Nominees must:

- Have been born in either Orange, Osceola, or Seminole County or adopted one of these counties as their home county and base of operation;
- Be at least 18 years of age; and
- Have made a significant contribution and provided exemplary leadership resulting in progress and achievements in civil rights that benefit the citizens of Orange, Osceola, and/or Seminole Counties. (Contributions can include community service and empowerment, legislative advocacy, grassroots organizing, coalition building, authored publications, organizational leadership, private and public diversity efforts and multicultural educational initiatives in any area of civil rights or related areas.)

When selecting a potential nominee to receive the City of Orlando Human Relations Civil Rights Award, consider the following questions:

- Is there a higher quality of life for people living in Orange, Osceola, or Seminole Counties due to the nominee's contributions?
- Has there been a learning experience afforded to the citizens of Orange, Osceola, or Seminole Counties because of the nominee's contributions?
- Has the status of people in Orange, Osceola, or Seminole Counties been improved or have opportunities been enhanced because of the nominee's contributions?
- Has Orange, Osceola, or Seminole Counties, the State of Florida, the nation, the world, or a
 particular discipline, profession or field used the contributions of the nominee as a model of its
 own?

Selection Panel

- The Selection Panel for the Civil Rights Awards will be composed of the following:
 - o Two (2) members of the Mayor's MLK Commission
 - o Chair and Co-Chair of the Chapter 57 Review Board
 - o Two (2) members of the Human Relations Staff
 - One (1) member at large
 - One (1) Representative from the Mayor's Executive Offices (non-voting member when the Representative's position is within OCA&HR)
 - o City of Orlando Human Relations Official (non-voting member, except in cases of ties)